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- 1. I will lead & always remember what it is like to follow.
- 2. I will speak my voice & listen for you speaking yours.
- 3. I will be me & let you be you.
- 4. I will not pretend to be perfect $\boldsymbol{\&}$ not expect that from you.
- 5. I will lift you up & give thanks when I am lifted.
- 6. I will live a clean, powerful & positive life.
- 7. I will focus on our commonalities & not our differences.
- 8. I will choose to smile & enjoy life.
- 9. I will look for the good in myself & in you.
- 10. I will learn from those who have journeyed before me & leave a challenge for those yet to arrive.

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- 11. I will change where change is needed & remain the same where it is not.
- 12. I will arrive early & stay late.
- 13. I will strive to do valuable & meaningful work.
- 14. I will be clear in voice, motive & action.
- 15. I will remember my job is to serve & every day find a way to take you to work with me.

FACILITATOR INSTRUCTION:

The Leader's Credo is a perfect tool for sparking a focused and diverse conversation about leadership and specific behaviors of the effective leader. An idea for using these cards is to have each member of your group take a card, read the card silently while preparing their thoughts and then have each person read their part of the Credo and explain why its important. Encourage the speaker to use real-world examples and the listeners to ask questions.



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#1.