

**Effective Teamwork** occurs when each individual acts upon and understands how their primary strength plays a valuable role in the team accomplishing its shared goals. This action is “powered” by each individuals’ personal commitment and their direct leader’s communication skill.

$$\text{Effective Teamwork} = \frac{\text{S.E.} + \text{A.}}{\text{D.}} \quad (\text{P.C.} + \text{L.C.})$$



**KEY**

S.E. = Shared Expectations

A. = Action

D. = Daily

P.C. = Personal Commitment

L.C. = Leader Communication