This self-survey will provide you with feedback as to your feelings of leading others. Rate yourself on a scale of 1 to 5, with 5 being a definite YES and 1 being a definite NO.

Be honest about your answers as this survey is only for you own self-assessment.

Circle the number which you feel most closely represents your feelings about the task:

 **NO YES**

1. -  1    2    3    4    5    - I enjoy working on teams.
2. -  1    2    3    4    5    - I am able to speak clearly to others.
3. -  1    2    3    4    5    - I enjoy relating to others on an interpersonal basis.
4. -  1    2    3    4    5    - I am good at planning.
5. -  1    2    3    4    5    - I can interpret rules and regulations.
6. -  1    2    3    4    5    - I feel comfortable asking others for advice.
7. -  1    2    3    4    5    - I enjoy collecting and analyzing data.
8. -  1    2    3    4    5    - I am good at solving problems.
9. -  1    2    3    4    5    - I am comfortable writing memos to others.
10. -  1    2    3    4    5    - I can delegate work to others.
11. -  1    2    3    4    5    - I am effective at handling employee complaints.
12. -  1    2    3    4    5    - Giving directions is comfortable for me.
13. -  1    2    3    4    5    - I know how to develop goals and carry them out.
14. -  1    2    3    4    5    - I am comfortable at implementing new techniques.
15. -  1    2    3    4    5    - I enjoy appraising performance and giving feedback.
16. -  1    2    3    4    5    - If I made an mistake, I would admit it and correct it.
17. -  1    2    3    4    5    - I am able to resolve conflict in the workplace.
18. -  1    2    3    4    5    - I believe in diversity in the workplace.
19. -  1    2    3    4    5    - I thrive on change.
20. -  1    2    3    4    5    - One of my greatest desires is to become a leader.

**Scoring**

Score the survey by adding the numbers that you circled: \_\_\_\_\_\_\_\_

A score of fifty or higher indicates a desire to become a leader and a perceived ability to perform the tasks required of a leader.

A score of fifty or less indicators a general dislike of wanting to become a leader or a perceived inability to perform the tasks required of a leader.

BUT, no matter what your score is, your commitment, desire, and determination are the biggest indicators of your ability to become a leader.

What are your strengths?

What are your opportunities for growth?