ODCTE/TCINFO

PRESENTED BY:

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Things we will cover today

- Entering a new individual into the system
- Making changes to existing employees
- Deleting an employee
- Annual updates
- How to request a PID
- Troubleshooting issues

Entering A New Individual to the System

- Ensure you have a PID for the new employee. If not, one will need to be requested
 - Support Staff positons
 - Professional positions
 - Instructional positions
- Ensure you have all information readily available to enter the information for the employee
 - Personal Information
 - Degree
 - Certification information (if applicable)
 - Position Name Preferred Job Title
 - Salary
 - Benefit amounts
 - Teachers Retirement System category
 - Years of TRS creditable Service
 - TRS picked up contribution recipient?

Requesting a new PID

The prior employee in the position should be removed and the new employee put into the PID.

If no PID is available because it is a new position, determine if the PID is for a Support Staff, Professional position or Instructor

Support Staff positions can easily be added in the system by clicking the drop down menu and choosing the job type. These positions are typically non-exempt and once you add the position, you can proceed with adding the employee to the position.

177 Bus Driver 726 Child Care 174 Clerical Staff 990 Custodian / Maintenance Staff 301 Financial Specialist 935 Food Service Coordinator 015 IT Support 670 Instructional Aide 176 Job Coach 620 Media Specialist 808 Office Manager 088 Personnel Specialist 049 Public Information Specialist 501 Student Services 372 Training Specialist 178 Transportation Staff 955 Warehouse Worker

Professional positions and Instructor positions require a Request for New Professional/Certified Position form to be completed and can be found on the Career Tech website under CTIMS. Once you have the PID, you can proceed with adding the employee to the position.

The Importance of Information

Degree – This is something that is very important for funding or legislation that could come in the future. Having the correct degree information can ensure correct funding in these instances

Certification Information – Ensure all instructor positions have a teaching certificate or industry license number in the system. This field has to have something in it for Instructors

Position Information: ODCTE will determine the position classification based on the information provided in the request forms for new positions, or the modify form. Each Career Tech has the ability to put in the job title used by the District, however with reporting the position name will be what ODCTE has set up

Salary Information – Base salary is entered here. Use what is considered base pay at your Career Tech. You will also add the length of time in the position. This information as well as the next category needs to be updated no later than October 15th each year

Benefits Information

- Health Insurance This is the single coverage rate (annual) of the medical plan the employee
 has enrolled in for the year. If the employee has no coverage, enter 0. This needs to be
 updated every year by January 31st with the new elections
- <u>Teachers Retirement</u> This is the salary base plus the true fringe benefits times 0.075269. The
 true fringe is calculated as health, dental, vision, LTD and life insurance (provided by district if
 applicable).
- Other This section captures the annual premiums for dental, life, vision, cash in lieu and TRS offset (if applicable)

State Flexible Benefit Allowance

• If the employee is eligible for the flexible benefit (they take insurance), check yes. The next question asks if they participate, click the appropriate answer

Teachers Retirement System Information

This section is used to categorize the type of position the employee in, such as support positions or professional positions. The options are below:

0 None
1 Superintendent (SDE Cert Required & TC Admin Credential per ODCTE rules)
2 Principal (SDE Cert Required & TC Admin Credential per ODCTE Rules)
3 Professional (Certified w/relevant industry cert and/or SDE cert)
4 Professional (Non-Certified)
5 Counseling (SDE Cert Required)
6 Teaching (SDE Certificate Required)
7 Teaching (Industry Cert in Field of Instruction Required)
8 School Nurse (RN License & SDE Cert Required)
9 Support Staff

This section can be very important for any legislative monies as we have seen in the past. It is important to categorize your employees as correctly as possible for funding purposes.

<u>Years of TRS creditable service</u> – This section shows the years of TRS service. If the employee does not have any TRS service, and you are adding a new hire, put in "0". The system will automatically increase the number by 1 each year

TRS Picked up contribution recipient – This section asks if the employee receives TRS offset.

Modifying PID numbers

 If a position changes during the year and you need the same PID number to be used, complete the Modify/Change form on the CTIMS section of the Career Tech website. This is mostly used if the employee is changing from one campus to another

Reports:

Accessing Data for Campus – This report is how you can download your information into excel. You are able to make changes to this information and upload. The instructions are on the screen



Reports, cont.

<u>Vacant PID's for the campus</u> – This pulls a report showing any PID"s that are vacant. This is good to look at to clean up support staff PID's that are no longer being used

Troubleshooting issues

<u>Status Report for the Campus</u> – This report pulls a lot of information and you have to copy and paste into excel if you need to work with the information. This report has the most information available. This report is great to look at several times a year because it shows any missing field for a person so you know what to go in and fix in the system, such as a missing degree.

Correct or Incorrect?

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Oklahoma Department of Career and Technology Education Carreer Tech	
PERSONAL INFORMATION	
IMPORTANT: This screen should be used ONLY to correct information. Use the REMOVE function on the previous page to remove Frankle and the FILL function to put someone new in the position.	
Title: FIRST NAME: MIDDLE INTALL: LAST NAME	
SSN: To Change SSN, enter correct SSN here:	_
HOME ADDRESS:	
HOME TOWN: HOME STATE: Y HOME ZIP:	
HOME PHONE:	
HOME EMAIL:	
BIRTH DATE: SEX: □ Female ○ Male RACE: ✓	
COLLEGE or UNIVERSITY DEGREE: If no degree, enter total college hours:	
Number of years service in CURRENT division in Oklahoma: Total Service in ALL Divisions in Oklahoma:	
(The above years of service fields are incremented by 1 automatically during the summer. Do not change them without consulting ODCTE at OKCoree-Tech State State ()	
CERTIFICATION INFORMATION	
Type of Vocational Teaching Certificate: Type of Administrator Certification:	
Class of Vocational Teaching Certificate: Teaching Certificate Expiration Date: (2-digit year)	
Teacher Number (as listed on teaching certificate): 52121	
DOCTION INFORMATION	
PID: PID: Job Classification:	
Preferred Job Title: (Leave blank if same as Job Classification.)	
Court data in Source as Constitution,	
Location where this person can be reached at	
WORKEMAL	
WORK ADDRESS: WORK STATE: WORK ZIP:	
WORK PHONE WORK EXTENSION: AXX PHONE WORK	
Work Profile U p T Work Extension U p 1 x Profile U p T	
<u>SALARY INFORMATION</u>	
Base Salary: 90240 Teacher Contract Length: 12 % FTE: 100	
BENEFITS INFORMATION	
Health Insurance: 4200 Teacher Retirement 6132 Other: 1684	
State Flexible Benefits Allowance Is this person eligible? ● Yes ○ No	
If eligible, does this person participate? © Yes ONO	
NOTE: Support or Professional designation is determined from TRS category below.	
TEACHER RETIREMENT SYSTEM INFORMATION	
Teacher Retirement Category: 7 (Industry Certified) Years of TRS creditable service as of June 30, 2019 4 The years of TRS service are incremented by 1 automatically during the summer. Do not change it without consulting ODCTE at OKCareerTech State Staff.	
The years of this service are incremented by a automatically quining the summer. Do not change it without consuming QUCTE at QKC.areer tech state State.	
TRS picked up contribution recipient? ∪ Yes ● No	

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PERSONAL INFORMATION IMPORTANT: This screen should be used ONLY to correct information.	
Use the REMOVE function on the previous page to remove Frankie and the FILL function to put someone new in the position.	
Title:	
SSN: To Change SSN, enter correct SSN here:	
HOME ADDRESS:	
HOME STATE: HOME STATE: HOME STATE:	
HOME PHONE:	
HOME EMAIL:	
BIRTH DATE: SEX: Ū Female O Male RACE: V	
COLLEGE or UNIVERSITY DEGREE: V If no degree, enter total college hours:	
Number of years service in CURRENT division in Oklahoma: Total Service in ALL Divisions in Oklahoma: Total Service in ALL Divisions in Oklahoma: (The above years of service fields are incremented by 1 automatically during the summer. Do not change them without consulting ODCTE at OKCareerTech State Staff.)	
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CERTIFICATION INFORMATION	
Type of Vocational Teaching Certificate: Y Type of Administrator Certification:	
Class of Vocational Teaching Certificate: Teaching Certificate Expiration Date: (2-digit year)	
Teacher Number (as listed on teaching certificate): 62121	
PID: PID: Job Classification:	
Preferred Job Title: (Leave blank if same as Job Classification.)	
Location where this person can be reached at	
WORK EMAIL:	
WORK ADDRESS:	
WORK TOWN: WORK STATE: WORK ZIP: WORK ZIP:	
WORK PHONE: () WORK EXTENSION: () FAX PHONE: ()	
SALARY INFORMATION	
Base Salary: 90240 Teacher Contract Length: 12 % FTE: 100	
BENEFITS INFORMATION	
Health Insurance: 4200 Teacher Retirement 6132 Other. 1684	
State Flexible Benefits Allowance	
Is this person eligible? ●Yes ○No	
If eligible, does this person participate? ● Yes ○ No	
NOTE: Support or Professional designation is determined from TRS category below.	
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Teacher Retirement Category: 7 (Industry Certified) V Years of TRS creditable service as of June 30, 2019 14	
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TRS situation contribution contributed (1965)	
TRS picked up contribution recipient?	
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HOME ADDRESS:	
HOME TOWN: HOME STATE: ▼ HOME ZIP	
HOME PHONE:	
HOME EMAIL: BIRTH DATE: SEX: Ü Female O Male RACE:	
BIRTH DATE: SEX: © Female © Male RACE: SEX: © Female © Female © Female PARITIES FOR SEX: © Female PARITIES FOR	
Number of years service in CURRENT division in Oklahoma: Total Service in ALL Divisions in Oklahoma:	
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Type of Vocational Teaching Certificate: Type of Vocational Teaching Certificate: Type of Administrator Certification:	
Class of Vocational Teaching Certificate: Teaching Certificate Expiration Date: (2-digit year)	
Teacher Number (as listed on teaching certificate): 62121	
POSITION INFORMATION	
PID: Job Classification:	
Preferred Job Title: (Leave blank if same as Job Classification.)	
Location where this person can be reached at	
WORK EMAIL:	
WORK ADDRESS:	
WORK TOWN: WORK STATE: WORK ZIP: WORK ZIP:	
WORK PHONE: () WORK EXTENSION: () FAX PHONE: ()	
SALARY INFORMATION	
Base Salary: 0 Teacher Contract Length: 12 % FTE: 100	
BENEFITS INFORMATION	
Health Insurance: 0 Teacher Retirement: 0 Other: 0	
State Flexible Benefits Allowance	
Is this person eligible? 8 Yes No	
If eligible, does this person participate?	
NOTE: Support or Professional designation is determined from TRS category below.	
TEACHER RETIREMENT SYSTEM INFORMATION Teacher Retirement Category: ▼ Years of TRS creditable service as of June 30, 2019 14	
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TRS picked up contribution recipient?	

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Any questions?

Thank you!