



TOOLS

Guide for Developing Measurable Learning Objectives

Measurable Learning Objectives

What are learning objectives?

A measurable learning objective is a statement that clearly and precisely describes what it is that you intend to accomplish during your internship. Each learning objective involves new learning, expanded growth or improvement on the job and benefits both you and the workplace.

Why are learning objectives important?

Internships and service learning projects are designed to enhance your education. When learning objectives are carefully crafted and evaluated you get the most out of your experience. They help you connect what you learn in school to the skills you observe and practice at the workplace.

How do I write learning objectives?

The first step in preparing for your internship or service learning project is to think about what you would like to learn and be able to do as a result of this experience. The checklist below can help you to organize, prepare and write learning objectives that will work for both you and your workplace.

- Complete the **OKCareerGuide.org Skills Assessment** to measure your skills.
- Learn about **All Aspects of an Industry** to understand more about the workplace.
- Draft your learning objectives using the **Student Learning Objectives Worksheet**.
- Ask questions based on your learning objectives with your worksite supervisor.