# Facilitation Guide

### The Look Of Leadership

"The Look Of Leadership" will give participants the opportunity to examine what qualities and traits make great leaders. Participants will have the opportunity to discuss both the internal and external qualities of awesome leadership!

#### Instructions

Using the supplied material, ask each group to create their perfect leader! They can chose to draw picture, write list, fold paper, etc... ENCOURAGE CREATIVITY!

#### STEP ONE

Have each team create a list of listing 10 internal qualities and 10 external qualities that a leader needs to be successful. They need to create this leader on the supplies provided.

#### STEP TWO

Have the teams provide one reason for each of the 10 qualities as to why each of those qualities are needed to be an amazing leader!

#### STEP THREE

Have the teams present their leader to the whole group. Instruct them to pick only two internal qualities and two external qualities to tell the group. (They may pick more if there is time.) Make sure each group gets a change to showcase their leader.

#### STEP FOUR

Have participants place a check mark on their leader beside each characteristic they feel they also have. Have them put a circle around the characteristics they are working on developing. (This will be important information when they do their "100 Great Goal" sheet on Created in partnership with Fourlb Training Solutions, LLC

## NOTES

supp	lies:
200 L	_

- \* Flip chart one per Community
- \* Assorted Markers
- \* Tape

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## NOTES

#### Talk About It

- What commonalities did you find when creating your common leader?
- What are some of the difference you have as a team? How can these difference become strengths for your team?
- Do you feel your team will be stronger as a result of this activity? Why or why not?
- How is the contribution you make to other individuals different from the contributions you make to the overall team?
- How are you going to ensure members continue to work together to increase their strengths and challenges as a team?
- Do you feel more empowered as a leader knowing you can use your strengths to create better leaders?
- How are you going to celebrate your achievements?